



Job Description

1. Job Details:

Position Title:	Performance Analyst – Women’s National Team		
Reports to:	Head Coach - Women’s National Team	Department:	Cricket Operations

2. Job Dimensions:

Employment and Age limit		
Term: Till retirement	Age limit: 60	

3. Role Purpose:

The Position of a Performance Analyst for BCCI consist of Practice and Match Analysis of the Players/Teams. Using Software and Cameras provided, a Performance Analyst is required to make Presentations and Reports of the Data collected and work with the Coaches to improve the Technical and Strategical skills of the Players.

The Position of the Analyst for BCCI consists of collecting data at a granular level as specified by the Data collection practices and systems used by the BCCI Senior teams. The analyst will also perform the role of a game preparation facilitator who will assist the coaching staff in analysis of technical and tactical aspects of the players. Scouting of oppositions strength and weakness by using platforms designed for the same will be a key secondary role.

4. Key Accountabilities:

Main job duties/responsibilities:

- Recording and Coding Matches they are involved in.
- Provide Videos and Statistics as and when required by the Coaches and Players Before, During and after the Match.
- Generate Match Reports requested by the Coaches for Team Meetings.
- Collect Opponent Player Videos with Ground / Opponent Trends from Backend Support Team when available or via Neutral Team’s Analyst, which can Help Our Team in a Competition.
- Print the Playing XI Team List to hand over to the Captain before the Toss
- Recording Players Batting/Bowling/Fielding in Practice as required by the Coaches
- Create Video Bullets (Packages) of specific videos as per the requirements of the Coaches
- Handing and Maintenance of the Analysis Equipment (Cameras/Laptops/Cables) etc. on Home and Away Tours.
- Create Motivational / Enjoyable Video Clips for the Team.
- Helping Out in Any Capacity possible during Practice Sessions in a Team Structure



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5. Communication & Working Relationships:

External Stakeholders

- Fans
- State Associations
- Broadcasters
- Media
- National Teams

Internal Stakeholders

- CEO – BCCI
- GM – Cricket Operations
- Cricket Committee
- Selection Committee
- Women's Committee
- Management Team
- Staff

6. Decision Making:

High

7. Qualifications, Experience, Knowledge & Skills:

- Post-Graduation, Graduation in Computer Related Fields preferred. (MCA, BCA, M.Sc. (I.T.), B.Sc. (I.T.), M.Sc. (Com. Sci.), B.Sc. (Com. Sci.))
- Preferably - degree in a scientific, technology, mathematics or engineering course (Other subjects are also welcome)
- Minimum 3 Years' Experience with Senior State Teams and Above.
- Above Average to High Level Practical Computer Knowledge is a must
- Excellent proficiency in MS excel, powerpoint and word
- Preferred – If played cricket at representative levels or above
- Played Cricket at District Level or Higher preferred.
- Technical Cricket Knowledge is a must.
- Video Cameras / Cables / Connectors Practical Knowledge required.
- Good Inter-Personal and Communication Skills required.
- Moderate Level of Fitness required.
- Experience of working with sports teams will be an added advantage
- Have an extensive knowledge of International and domestic cricket and its players
- Be experienced in scoring cricket matches (preferably via computer software or Ipad)
- High standard of computer literacy with a good technical skill-set
- Have an excellent understanding of the laws of cricket
- Passion for cricket and innovation



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- Very good analytical and problem-solving skills
- Ability to work under pressure and to tight deadlines
- Flexible and willing to travel
- A keen knowledge of sport with the ability to analyse the game in front of you
- Good Inter-Personal and Communication Skills required.
- Moderate Level of Fitness required.

9. Competencies:

- People Management – ability to work with and relate to people from different cultures
- Teamwork - Work collaboratively with others to achieve business and department objectives
- Problem Solving – ability to present solutions make the best decision under pressure
- Communication – Excellent written and oral communication in English language including report writing skills
- Customer Focus - Concern for the perceptions of external & internal stakeholders
- Common sense and use of initiative, diligence, honesty, attention to detail, excellent communication skills and enthusiasm
- Ability to go the extra mile to deliver a world class service to team .

Applications should be submitted to **recruitment@bcci.tv** by 20th of September, 2019 by 6PM IST. All applicants are hereby instructed to mention the specific post in the subject of the email as **Performance Analyst – Women’s National Team**